

# TEACHER OF ART

**Required for September 2018**

We require a dynamic and well-qualified full-time Teacher of Art to join this highly popular and successful Department. Applications are welcome from experienced teachers and those new to the profession. The School will support unqualified teachers in achieving the Post Graduate Certificate of Education qualification and Qualified Teacher Status.

Competitive salary offered, above that of the maintained sector. A willingness to contribute to the extracurricular life of the School is essential.

For further information or to apply for the role please refer to the School website where a job description, person specification and application form can be found.  
<http://www.johnlyon.org/information.aspx?SubCatID=53>

Completed applications should be returned to [recruitment@johnlyon.org](mailto:recruitment@johnlyon.org)  
Please be aware that CV's alone will not be accepted.

Applications will be assessed in order of receipt and interviews may occur at any stage after applications are received. Please apply as soon as possible.

**Closing date for applications: 9.00am on Thursday 22<sup>nd</sup> February 2018**

*The School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.*

*The John Lyon School is an equal opportunity employer.*

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## JOB DESCRIPTION

*Reports to: Head of Art*

## ABOUT JOHN LYON

Founded in 1876 as an Independent day school for local boys, John Lyon is one of the top independent day schools for boys in the UK. We pride ourselves on our broad yet balanced curriculum and ability to tailor an education to meet the individual needs of our students. Our ethos is to treat every boy as an individual, strive for academic excellence and provide outstanding pastoral care whilst offering a broad range of opportunities outside of the classroom. The School has consistent excellent results with 'value added' at all levels, GCSE, and A-Level.

The School campus is spread across six buildings in Harrow-on-the-Hill and is part of John Lyon's Foundation. We have a clear set of values that are vital to our community. These values shape who we are, what we do and how we do it.



AMBITION



EXCELLENCE



INNOVATION



RESOLVE



HERITAGE



COMMUNITY



CREATIVITY



ENQUIRY

## THE DEPARTMENT

This vacancy arises from a current teacher of Art being promoted to Head of Department at another leading independent school.

Art is an extremely popular subject at John Lyon, with significant numbers taking the GCSE and continuing on to A-Level. We are seeking a strong classroom practitioner to join our very successful department to teach at Key Stage 3, GCSE and A-Level. We have an excellent academic record with 100% of A-Level students gaining A\*-A. At GCSE 80% of students achieve A\*-A and 100% achieve A\*-B. Pupils study the principle of drawing, painting, printmaking, sculpture/3D design, photography and digital design from the AQA Fine Art specification. The focus is on teaching traditional skills to provide students with a strong foundation from which to develop their personal style and ideas.

The department is well resourced and we are fortunate to have a school gallery, dark room and print studio alongside two teaching studios. The Art department encourages the team to be practising artists and teach through exemplar work which we also exhibit in the school gallery, creating a wonderful creative working environment. We have a skilled technician and this enables us to work in print, ceramics and sculpture with ease, and to develop excellent pupil skills.

The boys enjoy lively and active art clubs with a mentoring programme led by our art scholars. This reflects the boys' love of art and the creative environment we are developing. Many of our art students go on to study at leading art universities including The Bartlett at UCL for Architecture, University of the Arts for Film, Advertising and Fine Art and Bournemouth for Animation. The Head of Art has strong links with UAL enabling access to many exciting courses for our students.

We are fortunate to have had a variety of guest artists visit the school to work with our pupils. Recently this has included Jane McAdam Freud who worked with our Year 10 GCSE Art students on a sculpture project, Georgia Peskett who worked with Year 11 boys on a painting workshop and Grace Adam who worked with GCSE and A-level students on a life drawing workshop. These visits allow our pupils to work with professional artists and gain an understanding of Art as a profession. London offers us wonderful opportunities to visit museums and galleries to support our students in research and exploration of theme and context.

The Art Department also teaches in the STEAM curriculum, focusing on the teaching of paper sculpture, graphic design and the Race for the Line Rocket car design. This has proven an exciting way of combining art and design in an innovative new curriculum.

Applicants without formal teaching qualifications or experience will be considered for this position. John Lyon is excellent at training and developing teachers through its induction programme and by working with PGCE providers. Many highly successful teachers have started at John Lyon with no formal teaching qualifications. For applicants without a teaching qualification we are looking for: passion for their specialist subject; excellent subject knowledge; enthusiasm; strong listening and communication skills; determination and resolve; a desire to get fully involved in the extra-curricular life of the school. John Lyon supports unqualified teachers in achieving Qualified Teacher Status and the Post Graduate Certificate of Education qualification whilst working at the School.

## PRINCIPAL RESPONSIBILITIES

A Teacher of Art is responsible for teaching, recording assessment and reporting the progress of pupils from throughout the school, as well as any other duties they may reasonably be asked to undertake on behalf of the department by the Head of Art.

As Teacher of Art you would be responsible specifically for the teaching and learning of Art, ensuring that each pupil is positively encouraged to develop his potential to the full.

### **Specific responsibilities include:**

- Planning and teaching lessons to the curriculum;
- Ensuring that assessment is both regular and thorough and that full records of pupils are kept;
- Undertake development and training in the department and the school;
- Attend regular departmental meetings, and other meetings as appropriate with the Head of Art and Senior Teacher (Staff);
- Attend NQT meetings if appropriate;
- Cooperate with other Departments in the School;
- Cooperate with Department Members;
- Liaising with Heads of Year and the Head of Art in matters concerned with pupil discipline and behaviour;
- Ensuring Health and Safety and Child Protection guidelines are followed;
- Create and maintain a stimulating environment in departmental rooms;

- Implementing all School policies, and all Departmental policies;
- Contribute to the spiritual, moral, social and cultural development of pupils

### **ADDITIONAL SPECIFIC RESPONSIBILITIES**

- Participate in and assist with the organisation of trips and activities to enhance the teaching and learning of Art within the School;
- To be available as a tutor to an assigned tutor group and to carry out related duties in accordance with the general job description of Form Tutor;
- To stimulate and sustain extra-curricular interest in Art through clubs and competitions.

### **GENERAL DUTIES**

- To carry out a share of supervisory duties and detentions in accordance with published schedules;
- To participate in appropriate meetings with colleagues and parents relative to the above duties;
- To attend whole School events e.g. Open Days, Speech Day etc;
- To contribute to the PSCHÉ programme when required;
- To provide cover and examination assistance as required.
- All staff are required to contribute to the School's co-curricular programme.

It should be noted that a job description is not an exhaustive list of activities, and employees may be asked to carry out other duties commensurate with the grade of the post. The job description may also be amended to take account of changed circumstances, and employees will be consulted if this is necessary.

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## PERSON SPECIFICATION FOR ALL TEACHING APPOINTMENTS

In making an appointment at John Lyon we look for the person who, at interview and by virtue of their qualifications, best demonstrates that he/she:

- is suitably qualified for the responsibilities of the post;
- has strong interpersonal and communication skills;
- has good listening skills and respect for all pupils;
- has the ability to explain clearly and have good presentation skills;
- has the ability to form relationships and to motivate pupils
- has the ability to generate enthusiasm for the work of a department;
- has demonstrated high standards in the necessary professional competencies required of teachers:
  - subject knowledge and application
  - classroom management
  - assessment, recording and reporting students' progress
  - teaching effectively throughout age and ability range
- has confidence to contribute their own ideas and initiatives to the philosophy of the School;
- is willing to be involved in the wider activities of the School;

- has a practical understanding of administrative demands;
- has a commitment to personal and professional development.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the School's Designated Safeguarding Lead.

This position is subject to an ENHANCED DBS certificate in the event of a successful application. Copies of the School's Code of Practice and Policy on the Recruitment of Ex-Offenders are available from the Personnel Department

In accordance with the Health and Safety at Work Act 1974 all employees have a duty to look after their own and others' health and safety. John Lyon is an Equal Opportunity Employer.